



SERB QUICK FACTS

Find and read other local contracts here:

www.serb.state.oh.us/sections/research/WEB_CONTRACTS/WebContracts.htm

SERB's key statutory functions include:

- Investigating unfair labor practice charges.
- Adjudicating the merits of unfair labor practice complaints after investigation.
- Processing representation petitions and requests for recognition.
- Determining appropriate bargaining units and conducting secret ballot representation elections.
- Determining fair share fee rebate challenges.
- Analyzing and reporting wage and benefit data from collective bargaining agreements.
- Providing impasse resolution services through mediation fact-finding, and conciliation.
- Resolving disputes as to the legality of strikes and, where appropriate, reviewing the imposition of sanctions.
- Collecting and monitoring registration and financial filings by employee organizations; and
- Training representatives of labor and management in the methods and rules of collective bargaining.

The State Employment Relations Board (SERB) administers the Ohio Public Employees' Collective Bargaining Act through a three-member Board appointed by the Governor.

Board members are appointed to staggered six-year terms, and only two Board members may be of the same political party.

One Board member is designated by the Governor as the agency's Chairman and its appointing authority.

An Executive Director handles the day-to-day administration of the agency, and a General Counsel provides legal support in-house and serves as liaison with the Ohio Attorney General's office, which represents the agency in court.

Find and read other local's contracts here:



- Look for Model Language
- See neighboring district contracts
- Get contract ideas
- Use the "UNION" column to find OEA locals
- ESP's can check out other unions contracts